Simon Glossner

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RESEARCH INTERESTS

Institutional Investors, Private Credit Funds, Responsible Investing, Corporate Social Responsibility

EMPLOYMENT

Senior Economist, Federal Reserve Board *2022–present*

Postdoc in Finance, UVA Darden School of Business *2019–2022*

EDUCATION

PhD in Economics (with a concentration in Finance) *2014–2018*
Catholic University Eichstätt-Ingolstadt, Germany

MSc in Business Administration *2011–2014*
Catholic University Eichstätt-Ingolstadt, Germany
Visiting Master Student, University of St. Gallen, Switzerland *2012*

BSc in Business Administration *2008–2011*
Catholic University Eichstätt-Ingolstadt, Germany
Visiting Bachelor Student, University College Dublin, Ireland *2010*

PUBLICATIONS

Do Institutional Investors Stabilize Equity Markets in Crisis Periods? Evidence from COVID-19 *2025*
(joint with Pedro Matos, Stefano Ramelli, and Alexander F. Wagner)
Management Science, Volume 17, Number 10, Pages 8623–8641

Russell Index Reconstitutions, Institutional Investors, and Corporate Social Responsibility *2024*
Critical Finance Review, Volume 13, Issues 1–2, Pages 117–150

Do Responsible Investors Invest Responsibly? *2022*
(joint with Rajna Gibson Brandon, Philipp Krueger, Pedro Matos, and Tom Steffen)
Review of Finance, Volume 26, Issue 6, Pages 1389—1432

Investor Horizons, Long-Term Blockholders, and Corporate Social Responsibility *2019*
Journal of Banking & Finance, Volume 103, Pages 78–97

WORKING PAPERS

Catering Through Transparency: Voluntary ESG Disclosure by Asset Managers and Fund Flows
(joint with Marco Ceccarelli and Mikael Homanen)

Beyond Diversity: Equity and Inclusion in Firms
(joint with Alex Edmans and Caroline Flammer)
Ford Foundation and JUST Capital HCM Grant

Decarbonizing Institutional Investor Portfolios: Helping to Green the Planet or Just Greening Your Portfolio?
(joint with Vaska Atta-Darkua, Philipp Krueger, and Pedro Matos)
Portuguese Finance Network Best Paper Award
GIWM Research Award

ESG Skill of Mutual Fund Managers
(joint with Marco Ceccarelli, Richard Evans, Mikael Homanen, and Ellie Luu)

Repeat Offenders: ESG Incident Recidivism and Investor Underreaction
Cubist Systematic Strategies PhD Candidate Award for Outstanding Research

Which Institutional Investors Drive Corporate Sustainability?
(joint with Marco Ceccarelli, Mikael Homanen, and Daniel Schmidt)
GRASFI Best Paper Award for Transparency for Stakeholders

CONFERENCES AND SEMINARS

2026: Canadian Sustainable Finance Conference*, FMA Europe (Discussant)

2025: ASSA/AFE, Midwest Finance Association (Presenter/Discussant)

2024: Alpine Finance Summit*, American Accounting Association, American Finance Association*, Annual Hedge Fund Conference*, Delaware Weinberg/ECGI Corporate Governance Symposium, European Finance Association, FMA, FMA European Conference*, Global Corporate Governance Colloquium*, Luxembourg Conference in Sustainable Finance*, Midwest Finance Association, New York Fed Summer Climate Finance Conference*, SEC/Lehigh University Conference on Financial Market Regulation*, SFS Cavalcade, Telfer School of Management Symposium on Responsible Investing*, University of Connecticut Finance Conference (Discussant), University of Oklahoma & RFS Climate and Energy Conference*, Yale Initiative on Sustainable Finance Annual Symposium*

2023: Bank of England Climate and Nature Seminar Series*, China International Conference in Finance*, Drexel University Corporate Governance Conference*, EUROFIDAI Paris December Meeting (Presenter/Discussant), European Finance Association*, FMA (Presenter/Discussant), FMA Napa/Sonoma Finance Conference*, FRB IF Collab Week, HKU-TLV Finance Forum Tel Aviv*, IMF/World Bank Seminar*, Inquire Joint Spring Seminar*, Liechtenstein Workshop of Sustainable Finance*, LTI-Bank of Italy Workshop on Long-Term Investors' Trends*, Midwest Finance Association, Portuguese Financial Network*, PRI Academic Network*, University of Liechtenstein, University of Toledo, University of Zurich, World Symposium on Investment Research*

2022: AMRA Research Symposium*, ARCS Research Conference*, Cornell ESG Investing Conference*, Cornerstone Research, DGF*, ECGI Capitalism Revisited Conference*, EEA*, Federal Reserve Board, FMA, Fulcrum Asset Management, GRASFI*, ICPM Spring Discussion Forum*, McGill University, McMaster

University, Midwest Finance Association, Moody's Analytics, Norges Bank Investment Management*, NTHU Symposium on Sustainable Finance and Economics*, PRI Academic Network, UNSW Sydney

2021: ASBS COP26 ESG and Climate Finance*, Binghamton University, China International Conference in Finance (Discussant), EasternFA (Presenter/Discussant), European Finance Association*, FIRS (Discussant), FMA (Presenter/Discussant), FSU SunTrust Beach, LSE Systemic Risk Centre*, Midwest Finance Association, Monash Business School, Rutgers University Camden, SFS Cavalcade North America, University of Delaware Weinberg Center/ECGI Symposium*, University of Exeter, University of Nottingham, University of Ottawa, University of San Diego, Utrecht University, Virtual Asset Management Seminar Series

2020: American Finance Association*, FMA (Presenter/Discussant), Geneva Summit on Sustainable Finance (Discussant), GRASFI, ICPM Virtual Fall Discussion Forum*, PRI Academic Week, Schroders Systematic Investments*, University of Leuphana, UVA Darden Business School*, Vanguard ESG Investing*

2019: PRI Knowledge Sharing Session*, SMU-TBLI*, Sustainable Finance Forum*, UVA Darden Business School

2018: AEFIN Finance Forum (Presenter/Discussant), AFFI (Presenter/Discussant), University of Lille, Western Finance Association

2017: AEFIN Finance Forum (Presenter/Discussant), AFFI (Presenter/Discussant), DGF (poster session), EFMA (Presenter/Discussant), EUROFIDAI Paris December (Presenter/Discussant), PFMC, PRI Academic Network

(* presented by coauthor)

MEDIA/POLICY COVERAGE

2024:
PRI Blog: The value of diversity, equity, and inclusion: Beyond the tick-box approach

2023:
Board Agenda: Academics criticise BlackRock gender diversity research
Board Agenda: Diversity statistics challenged by new scorecard
CEPR: The value of diversity, equity, and inclusion
Christian Science Monitor: Corporate diversity push: How it's shaken as affirmative action ends
Forbes India: Investing responsibly: ESG and the well-intentioned investor
FT Moral Money: Human rights rules could give bankers a run for their money
Harvard Law Blog: Diversity, Equity, and Inclusion
Investment & Pensions Europe: Academic slams NBIM CEO backing of BlackRock gender research
NBER Reporter: ESG and Sustainable Investing
Reuters: In the Market: How to harness the benefits of corporate diversity
VoxEU: The signal behind virtue signals

2022:
Economist: Dubious green funds are rampant in America
Institutional Investor: Divesting Is 'Counterproductive,' New Research Says
Institutional Money: Dünne Spitze
Securities and Exchange Commission: Statement on Proposed Rule Requiring Enhanced Disclosure by Certain Investment Advisers and Investment Companies on ESG Investment Practices

2021:

Agenda: When ESG Is More Than Reputation Management
City A.M.: 'DO sweat the small stuff': how ESG missteps impact future performance
Columbia Law School Blue Sky Blog: ESG Incidents and Shareholder Value
Darden Ideas to Action: Disaster Strikes: Where Do Institutional Investors Go?
Forbes: New Research Sizes The Costs To Investors Of Ignoring ESG Risks
Harvard Law School Forum on Corporate Governance: Responsible Institutional Investing Around the World
PRI Blog: Do PRI signatory investors walk the talk?
YouTube Science Animated: What can we learn from the market reactions to COVID-19?

2020:
Bloomberg: Robin Hood Is Pillaging the Sheriffs of BlackRock
Harvard Law School Forum on Corporate Governance: Where Do Institutional Investors Seek Shelter when Disaster Strikes? Evidence from COVID-19
Institutional Investor: As Robinhood Investors Pounced, Hedge Funds Bailed
Neue Zürcher Zeitung: An der Universität Zürich untersuchen Forscher, wie Corona unser Leben verändert

2018:
Forbes: Bottom Of The Barrel: 89 Of America's Worst Corporate Citizens In 2018

SCHOLARSHIPS AND AWARDS

Portuguese Finance Network Best Paper Award	*2023*
GIWM Research Award	*2023*
GRASFI Best Paper Award for Transparency for Stakeholders	*2022*
John L. Weinberg/IRRCi Research Paper Award (semi-finalist)	*2021*
ICPM Research Award	*2020*
Fordham Gabelli – PVH Corp Global Thought Leadership Grant	*2020*
WFI Ingolstadt School of Management Best PhD Dissertation Award	*2019*
McKinsey Firsthand Program	*2016–2018*
PhD Scholarship from the Friedrich-Naumann-Stiftung für die Freiheit	*2016–2018*
Cubist Systematic Strategies PhD Candidate Award for Outstanding Research	*2018*
Master of Science with Distinction	*2014*

PROFESSIONAL SERVICE

Journal Referee: *British Accounting Review, Critical Finance Review, Eastern Economic Journal, European Journal of Finance, Finance Research Letters, Financial Markets and Portfolio Management, Financial Review, International Journal of Accounting, Journal of Banking & Finance, Journal of Business Ethics, Journal of Corporate Finance, Journal of Economics & Management Strategy, Journal of Economics and Business, Journal of Financial Intermediation, Journal of Financial Markets, Management Science, Review of Finance, Review of Financial Studies*

Conference Referee: Midwest Finance Conference (2023, 2024, 2025), PRI Conference (2024), SGF Conference (2024), Western Finance Association (2026)

TEACHING EXPERIENCE

Risk Management (Catholic University of Eichstätt-Ingolstadt) *2015–2018*
Master-level course, Teaching Assistant in 2015, 2016, 2017, and 2018
Average student evaluation over four courses: 1.65 (1.00 best, 5.00 worst)

TECHNICAL SKILLS

Data science: R (data.table, dplyr, ggplot2, lfe), Python, Stata, SQL, Matlab, Excel
Machine Learning: Python TensorFlow/Keras, Scikit-learn
Web crawling/scraping: Python Beautiful Soup
Software development: Github, Linux/Unix

LANGUAGES

German (native), English (fluent), French (basic)

Last Update: August 2026